

WINNEBAGO CO.

EMPLOYMENT CONTRACT COVERING  
WORKMEN'S ASSN. (ROADS)

07-09

JULY 1, 2007 TO JUNE 30, 2008

JULY 1, 2008 TO JUNE 30, 2009

THIS AGREEMENT made and entered by and between the Winnebago County Board of Supervisors consisting of the following members: Gorden Anderson, Warren Wubben, and James Oulman Party of the First Part; and the Winnebago County Workman's Association consisting of the following representatives: Bruce Matson, Denny Gudmonson, and Jeff Thompson; Party of the Second Part.

The base wage for all members of the Winnebago County Workman's Association, excluding the mechanics, will be as follows:

July 1, 2007 to June 30, 2008.....17.25/hr

July 1, 2008 to June 30, 2009.....17.95/hr

The base wage for the mechanics will be as follows:

Head Mechanic July 1, 2007 to June 30, 2008.....21.07/hr

July 1, 2008 to June 30, 2009.....21.77/hr

Assistant Mechanic July 1, 2007 to June 30, 2008... 18.45/hr

July 1, 2008 to June 30, 2009... 19.15/hr

This reflects an increase of seventy (70) cents and seventy (70) cents respectively for the two (2) year contract applied to the base wage. In addition, \$.10 per hour longevity after completion of five (5) years continuous employment and \$.05 per hour longevity for each five (5) years continuous employment thereafter through twenty-five (25) years, for a maximum of \$.30 cents.

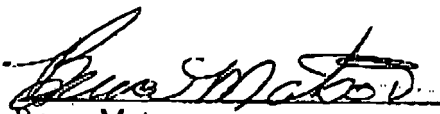
The Party of the First Part will continue to pay one-hundred percent (100%) of the single premium, one-hundred percent (100%) of the employee/spouse premium, and one-hundred percent (100%) of the employee/children premium, for the existing type of health insurance policy and eighty-five percent (85%) of the family premium for the existing type of health insurance policy. These percentages will remain the same for the two (2) year contract period regardless of the fluctuations in premiums assessed to Winnebago County. The coverage will not go down.

Before any proposed change in the existing health insurance policy plan can take place, the Winnebago County Workman's Association shall be included in the decision making process.

Vacation as follows: 1 week after 1 year of service, 2 weeks after 2 years, 3 weeks after 5 years, and 4 weeks after 10 years.

All other benefits will remain the same as outlined in the Winnebago County Personnel Policy for the two (2) year contract period.

IN WITNESS WHEREOF the parties hereto have set their hands for the purpose herein expressed to this instrument as of March 27, 2007.



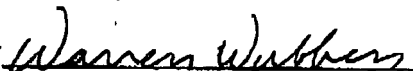
Bruce Matson  
Party of the Second Part



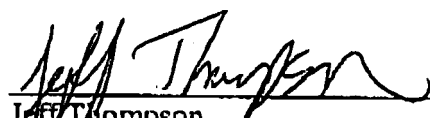
Gorden Anderson, Chairman  
Party of the First Part



Denny Gudmonson  
Party of the Second Part



Warren Wubben, Member  
Party of the First Part

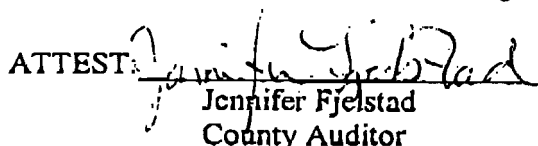


Jeff Thompson  
Party of the Second Part



James Oulman, Member  
Party of the First Part

ATTEST:

  
Jennifer Fjelstad  
County Auditor